

## Allison C. Ayer

### Shareholder

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Vcard



Allison focuses her practice on employment and other commercial matters. She advises her clients on a variety of employee-related issues, including for example hirings and firings, requests for accommodations, sick and other types of leave, and wage and hour compliance. She also assists her employment clients with developing and implementing policies and procedures to help prevent litigation. She has reviewed and drafted employee handbooks and performed sensitivity and other legal training to employers in the region. Allison also has significant experience defending employment suits such as discrimination and harassment claims, in administrative agencies and courts. Additionally, she has litigated covenants not to compete, as well as trademark and copyright infringement claims.

Allison also represents colleges and universities, as well as private secondary schools, advising them concerning their policies and procedures, as well as representing them in litigation in state and federal courts and agencies. She has drafted written policies for educational institutions, as well as employment agreements for college personnel. On behalf of her non-profit clients, Allison has successfully defended cases involving claims of negligent hiring and

retention, invasion of privacy, false arrest, federal civil rights violations, sexual abuse, disability discrimination, and personal injury matters.

Allison frequently contributes articles on legal topics of interest to industry journals and other publications, including for example the University Risk Management and Insurance Association (URMIA) journal.

Allison is an avid runner, and she has completed multiple half-marathons in different New England states. She also considers herself an unofficial ice cream connoisseur, visiting a variety of local stands and creameries in pursuit of the best dairy treat. Allison also enjoys hiking with her family, particularly on New Hampshire trails.

College of the Holy Cross (B.A., Ethics in Medicine and Society, 2000)

University of Connecticut School of Law (J.D., *with honors*, 2003)

Admitted to the Bar in New Hampshire and Massachusetts.



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